november ag

IT Cost Reduction

What we learned from a good fairy Summer, 2009



To cope with the tightrope walk of IT cost reduction some magic would be great – wouldn't it?



Once upon a time there was a CIO. His name was Charles Lever, a reliable and good man. One night a good fairy turned up and spoke to him: "Dear Charles, as I have experienced you as a good man and very gifted CIO I would like to reward you. I trust an entire and very well organized IT department to your care; it will be of high benefit for the company and all stakeholders will be very pleased. You can let it grow but watch out that it doesn't get too big. When you cut some parts it will grow again, just be careful not to destroy the roots and main branches. Cherish it well and you will be royally rewarded"...

Time passed, the economic climate grew tougher and a new CEO, Mr. Chuck Risis came on board. Charles Lever was forced as everybody else to reduce IT costs drastically.

In a grey and cold **nove**mber night the good fairy got back to Charles and asked: "How is your IT department doing?""I save and cut" the CIO answered "but I do not know how far I can go and this gives me quiet some headache."

"How shall I cope when the economy swings upward again and IT needs to be ready supporting growth on short notice?" "I am glad to hear that your thoughts consider such aspects even in a recession period" the good fairy replied. "Growth is not only dependent on the seed but also on the conditions, such as a <u>project-friendly environment</u>, the right people in the right role and a sustainable long-term approach". "Are you focusing and investing enough into these topics?"

The good fairy left a slide deck behind which the CIO presented at the next day's management meeting...

Increased demand to reduce costs

Internal & external circumstances force IT organizations to act very fast

- The current economic climate forces many companies to reduce their overall cost base. IT is in many cases in a central focus.
- Today, IT organizations must cope with a cost reduction momentum that is driven internally and externally.

EXTERNAL

- Downturn in economy
- Credit crunch
- Shrinking Stock Exchange
- Cost savings everywhere
- · Head cuts in other companies

E-Business headaches

- Budget cuts/freeze
- Slowed sales
- Dropping revenues
- Changed business priority (e.g. IT is not priority anymore)

INTERNAL

Increased sensitivity on costs



Demand to reduce IT related costs

november ag applies a comprehensive approach to minimize potential negative side effects!

Analysis of the situation

What is the key driver behind the cost reduction objectives?

Costs are fair but there is an enterprise wide issue with costs

- Revenues reduced
- Priorities changed

Cost issue is temporary

Costs are too high and do not correlate with the delivered services

- Benchmarking shows cast saving potential
- Cost development is not in line with services development

Systematic cost issue → Efficiency

Costs are too high

- Business requirements and IT services not aligned
- Strategic change of business

IT has reduced value

→ Effectiveness

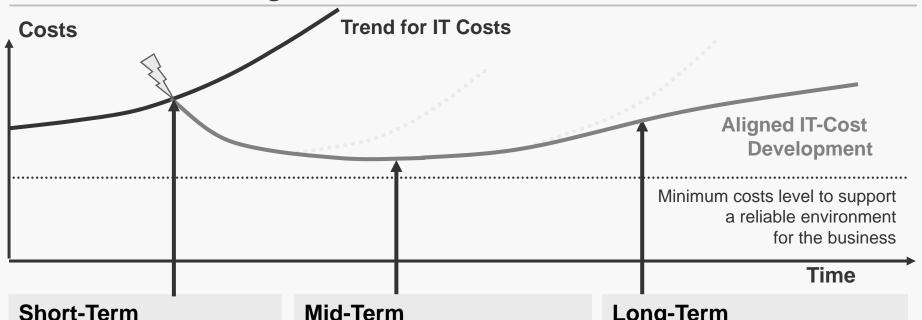
Approaches to reduce costs

Consider the associated time frames, risks and impacts

Approach	Drivers	Characteristics
Cost Cutting	IT costs must be quickly reduced Service reduction is considered too Risk management is crucial	Timeframe 2 – 3 Months Risk significant Investment None required Impact Short time, not lasting
Cost Freeze	IT costs must not increase any further	Timeframe 2 – 3 Months Risk moderate Investment None required Impact Short time, not lasting
Cost Optimization	IT costs are being reduced by changing the environment, processes or architectures. Significant investment is required.	Timeframe 6 – 24 Months Risk low Investment Required Impact Focused and lasting
Strategic IT Cost Management	With changes in either philosophy, cost structure, governance, sourcing application portfolio or all of them, the IT costs and its development are being addressed in a fundamental way.	Timeframe 9 – 30 Months Risk low Investment Significant Impact unsure

Cost Reduction Short, Mid, Long-Term

Be aware that Cost cutting is fast but risky whilst Cost optimization is an investment on the longer term!



State the message

...by fast, visible and noticeable impact

Immediate non persisting cost reductions

Mid-Term

Optimizing of resources

...by direction and control of the projects, staff, suppliers, etc.

Sustainable cost reduction potential

Long-Term

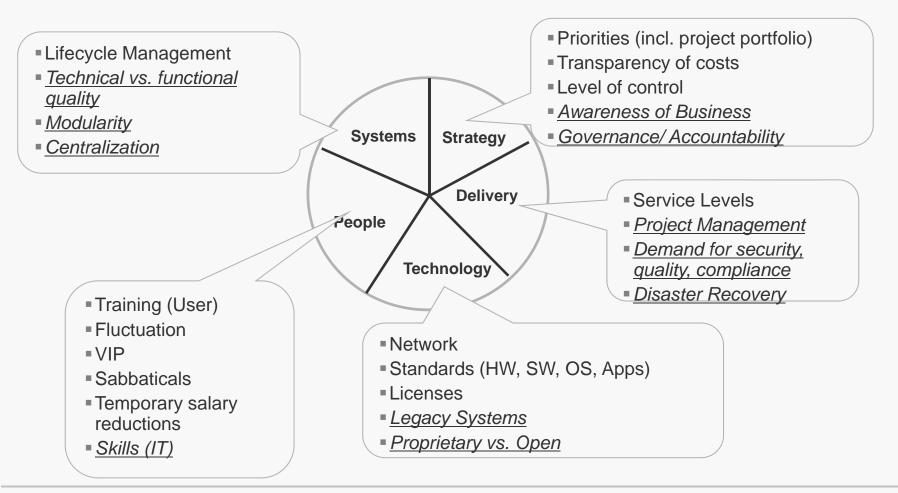
Strategic allocation of resources

... by alignment of IT with business needs with respect to objectives, governance, accountability, etc.

Aligned IT-costs

Major Cost Drivers

Scour for all potentials to influence costs in the Short Term or Long-Term



Focus Areas

To be selected with respect to time frames and risks

Short to Mid-Term

- Decentralized Systems
 - multiplier effect
 - divergence
 - network
- Behavior Patterns
 - reporting (work done, status, complaints, etc.)
 - reliability (deadlines, commitments)
 - co-ordination, communication
 - 80/20 rule
- External Suppliers
 - number of external staff
 - services provided
 - satisfaction

Long-Term

- Systems & Architecture
 - legacy systems
 - modularity
 - thin client architecture
 - standard software
- Culture
 - governance, accountability (persons vs. boards)
 - project management culture
- Sourcing
 - Internal / external
 - outsourcing / insourcing
 - core competencies and skills

Some Short to Mid-Term Actions

Strategy

- Get the picture on current and planned cost
- Increase control (internal & external)

Delivery

- Challenge service levels (is the gold level needed?)
- Prioritize projects with a fast ROI; stop/defer others

Technol.

- Analyze /adjust bandwidth to needs
- Abolish roaming; increase percentage of laptops
- Analyze licenses vs. usage and adjust
- Limit the use of BlackBerries and other gadgets

People

- Reduce number of external employees
- Analyze helpdesk reports, train users
- Clarify and communicate VIP status

Systems

- Skip a migration step
- Shut down systems hardly used

- State the message
- Act fast
- Secure operations
- Set-up mid- to long-term actions
- Free up money to fund mid- to longterm actions

Key Success Factors

- Work order by senior management
- Regular involvement of the sponsor
- Fast and lean approach with defined milestones
- Definition of acceptance criteria and
- Early clarification of

... objectives & targets

- Cutting, Freezing, Optimizing?
- How much shall be reduced?
- Time frames?

... scope

Which parts of the IT Organization are in focus, which are not to be touched?

... communication

- Open discussion in (& outside) the organization?
- Who to involve?
- Who are the stakeholders (promoters and blockers)?

... degrees of freedom

- Is a reduction of staff an option?
- Which long-term obligation can not be changed?

november ag has long-time experience in IT Cost Management and offers value based services for IT Cost Reduction.

We are happy to further explain our approach to you.

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We support you in the essential things.

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